

SKYPE CONSULTATION FOR MANAGERS:

FINDING CREATIVE SOLUTIONS TO PROBLEMS

Everyone would agree with the premise, '*People are an organisation's greatest resource*'. Yet in practice, this expensive resource is frequently squandered as managers and leaders struggle to successfully resolve conflict, meet goals and utilise people's strengths.

Consequently I am offering a consultation process where participants practice stepping back from conflictual situations in order to discover new perspectives that are generative of *creative solutions*.

PREREQUISITES

- Willingness to submit practical examples of facilitation, problem-solving and conflict resolution.
- Evidence of a super-vision contract, where appropriate.
- Access to Skype technology and recording equipment.
- Interest in the approach I use.

HOW DO I APPLY?

When you apply for a place you will need to provide a written response to these questions:

- Throughout this year what are the changes you hope to make?
- What are the strengths and weaknesses of the organizations structure and processes
- What attracts you to this Skype process ?

APPLICATION:

Email to: jbirdwork@xtra.co.nz